

**Hernando County School Board  
Florida**

FLSA: Non-Exempt, Non-Union

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| <b>REGISTERED NURSE FOR MEDICALLY FRAGILE CHILDREN</b> |
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**Required Qualifications:**

- Registered Nurse licensed by the Florida Department of Professional Regulation
- Experience in public health and pediatrics and/or school health

**Performance Responsibilities:**

Provide continuum of care that assures a state of wellness and reflects positive outcomes for students with chronic and/or disabling conditions per individualized child. This is accomplished by case management that is defined by:

- Assessments and identification of medical needs
- Develop and monitor health care plans
- Evaluate outcomes
- Coordinate care plans with family, medical providers and community agencies including school personnel
- Safeguard student's right to privacy by protecting information of a confidential nature
- Teach staff implementing the health care plans
- Receive medical order, implementing orders and following up with medical providers
- Counsel and/or teach to ensure student's safety
- Initiate referrals for vision and hearing, dental and/or Children's Medical Services
- Participate in team conferences, Individual Education Plan's (IEPs), 504's and school bus safety
- Communicate effectively with Physical Therapist, Occupational Therapist, Speech, Psychologist, Social Workers and Transportation

Provide education to the following as described:

- Parents and Community
  - Disease process, emergency measures to be implemented, medication effects and side effects, delivery of continuum of care and community resources
- Students
  - Teach educational topics appropriate to student's level of understanding per IEP guidelines, topics includes, but not limited to:
    - Basic Needs: hand washing, hygiene (oral and body) and nutrition
    - Safety: stranger danger, bikes, seat belts, environment, CPR and first aid
    - Self-Concept Skills: smoking, drugs and alcohol, anger management, emotional control, body concepts, growth and development and medical conditions
- Teacher and Paraprofessionals
  - CPR, first aid, tube feedings, invasive procedures (trach care, catherization), universal precaution, medication effect and side effects, identify medical emergencies, confidentiality and corrective measures

Annual assessment with the instruction/teaching of the classroom teachers and/or paraprofessionals on the invasive procedures, to include monitoring and evaluation of each task as per protocol and task check list. Assure the task delegated is appropriate for the employee performing said task, therefore alleviating liability process by ensuring safety and wellbeing of the individualized student.

- Continue professional growth by means of educational meetings, workshops and classes
- Assist the Safety and Security Department in Cardiopulmonary Resuscitation and first aid
- Sustain focus and attention to detail
- Perform other duties as assigned by the Director of Student Services and/or designee

**Physical Demands:**

Exerting up to 100 pounds of force occasionally and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force regularly or as needed to move objects

**Reports to:**

Reports directly to the Director of Student Services and/or designee

**Evaluation:**

Annual evaluation done by the Director of Student Services and/or designee

**Terms of Employment:**

10-month employment

**Salary:**

Salary based upon approved salary schedule - Professional/Technical/Supervisory Category C

**Job Code:**

61320

Board Approved: 08/03/99

Revised: 01/20/09, 03/03/09, 05/17/11, 06/10/14, 06/25/19